

Whyalla Town Primary School

Anti-Bullying Policy for students



At Whyalla Town Primary School everyone has the right to be safe so they can learn and have fun. We are committed to providing an environment that fosters our school values of

Respect
Integrity
Excellence
Accountability

This Policy explains what bullying is, how bullying can be reported and what we will do to stop it happening.

A definition of bullying

Bullying is a deliberate behaviour meant to hurt another person or group physically, socially or verbally. It involves the misuse of power over another person and is repeated over time. **BULLYING IS HARMFUL.**

Examples of bullying are:

- Damaging, removing or hiding belongings of others
- Excluding or isolating someone on purpose
- Teasing or name calling
- Demands for money possessions
- Repeatedly kicking or hitting
- Cyber-bullying e.g. posting pictures, name calling etc.

Who to report it to:

Bullying can be reported to the teacher on yard duty, the classroom teacher or the leadership team. Students should also tell their parents or caregivers.

How to report:

Immediately tell the teacher or the trusted adult where the bullying happened, how often it has happened and what you have done to try to stop it happening.

Complete the bullying reporting slip in your classroom and give to your teacher.

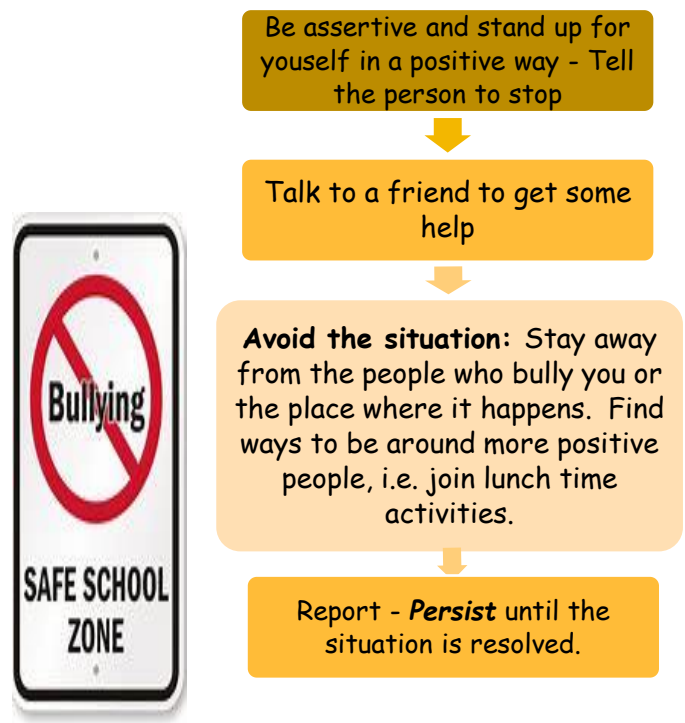
When to report:

Report the bullying as soon as it happens, do not ignore it.

When bullying is ignored it may get worse.

Persist until the situation is resolved. Keep reporting.

What students can do about bullying



What students (upstanders) can do if they see another person being bullied

- Let the person doing the bullying know that what they are doing is bullying.
- Refuse to join in with their bullying, walk away and report.

- Support the person who is being bullied. Walk up to them and invite them to come play with you and your friends.
- Ask the teacher or a support person for help.
- Support your friends by being there for them.

What we do at WTPS about incidents of bullying

- We will listen and talk to the person who has been bullied and the person who has bullied others.
- The severity and seriousness of the bullying will be assessed and appropriate action taken. This may include informal talks, counselling, time out, restricted play, and interviews with parents, suspension or exclusion (Consequences may vary depending on what happened).
- We will seek to help everyone involved to improve their relationship with each other.
- Support the person who has been bullied or the person using bullying behaviour.

Each person is different and each incident of bullying is different.

At Whyalla Town Primary School, we believe that:

- Bullying is everyone's business
- Bullying is the systematic abuse of power
- Bullying can involve violence
- Everyone has the right to be safe so they can learn and have fun
- We can help ourselves to be safe by talking to people we trust.
- We care for and help others to be safe by being willing to make more friendship groups
- Bullying is not simply about difference. It may occur because of people's inability to accept and value difference.
- Bullying is any form of discriminatory behaviour including racial or sexual harassment.
- We all have a responsibility to help stop bullying.

Resources of bullying can be found at:

www.ncab.org.au

www.bullyingnoway.com.au